

Vestry Meeting March 31, 2019
Camp St. Christopher, Johns Island

Vestry members present: Mike Fekula, Jason Nault, Annabelle Shepherd, and Paula Wahl

Vestry members not present: Bill Bargeloh and Dianne Havird.

Finance Comm present: Jennifer Dorn and Virginia Folk

Also attending: The Reverend Rob Hartley, The Reverend Gary Bainton, Nancy Hartley, Michael and Jennifer Patterson,

The meeting was opened with prayer.

1. Minutes from the previous meeting were approved

2. Feedback from the congregation:
 - a) Some members feel as though they are being pushed aside or disconnected. We need to be aware of anyone with these feelings.
 - b) Jennifer Dorn has worked hard donating much of her free time for getting computers, speakers, and microphones installed and connected.

3. A finance report was given including current account balances.
 - a) As of February 21, 2019 our mortgage owed is approximately \$380,000.00.
 - b) We have received 25 pledge cards this year.
 - c) Last year we had approximately 65 giving units.
 - d) It was noted that we need to have our books reviewed. Marsha Mason has offered to do this task.
 - e) Our proposed Outreach Budget was voted upon and published in the April Newsletter.

5. Calling a new Rector.

We had a visit from Bishop David Bryan concerning calling a new rector. He discussed the important role of the Vestry, which is the call committee, in choosing a new rector. The process is as follows:

- a. Develop a "Parish Profile" of our church and the area. This has been done and the profile is being used by Bp. Steve and Bp. David. It is also on our website. We should encourage our congregation to continue to pray for the process and for our new rector.
- b. The 6 vestry members are to receive a short list, 4-6 candidates, from Bishop David from which to vet and select a final candidate. The vestry is to have these resumes within the next two weeks. Since questions to be asked and the information being reviewed is personal, the vestry will vet these candidates confidentially in closed session.
- c. We will prepare a letter to be sent to the candidates to include:
 - i. Request for links to sermons
 - ii. Initial set of questions
 - iii. Personal Testimony if not in the resume
 - iv. List of references if we do not already have them.
- d. A telephone interview/ conference call should also be done with another level of questions.
- e. For the one or two candidates the vestry would like to pursue, several vestry members may want to visit where the candidates are presently ministering to spend some time with them and hear them preach.

- f. A discussion of salary and benefits along with moving expenses should be had with candidates early in the process.
 - g. Once a candidate is selected, he should be invited to the church for a weekend to meet the congregation meet and vice versa.
 - h. Final selection is to be submitted to Bp. Wood for approval.
6. Beautifying Walnut Lane side of the church.
Jason will contact Monte about getting a proposal from a contractor to do the landscaping.
7. Selling acreage: Offers and counter-offers have been made. Nothing has been agreed upon.
8. We need someone to do weekly updates on the web site. Fr. Rob will check with Monique about this.
9. Other items:
- a) It was suggested that we give Monte a gift card for all the work he does on the outside of our church. A gift card or Visa money card was voted upon and passed.
 - b) We also discussed the long term plans for our church. Will we be planning on one large church or a smaller church with planting sister churches? We need to know where we are headed 10 years down the road.
10. Our next Vestry meeting will be on April 28, 2019. This is the first Sunday after Easter and Annabelle will be preparing our lunch. The meeting was closed in prayer.

Submitted by Paula Wahl